

ELO Network

ELO Forum Toronto

December 4, 2024

Discussion #1 Summaries

Seek first the Kingdom of God. So, just do it!

Importance of response time.

Delegation of tasks = creates doers. Delegation of authority = creates leaders.

Highest purpose, highest performance.

Importance of effective communication. Teaching the kids the importance of prioritization.

Habits not traits, this accessible to all.

Quick response to sales inquiries

Agilities - how to hire that person?

North Star is mission and vision

Introduce a little bit of chaos

Don't be 'sales preventers'

Aiming high but practising humility in that.

Finding wisdom. Luke example of Jesus growing in wisdom.

A fresh perspective on feminism

Focus. Just do it. Be the unicorn.

Element of risk and the willingness to take that risk.

Find your passion.

The path to success isn't necessarily linear.

Be fast with response time.

Inclusivity. Openness.

Unicorn traits can be learned and acquired. It's important to be intentional in attaining the traits.

Recognize the importance of just "doing", rather than waiting for perfection.

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Try it, do it, be flexible, respond.

Importance of speed to reply.

Find ways in your hiring process to hire people who have the critical habits or traits.

Find ways to train up to unicorn.

Link between NorthStar and performance.

Respond quickly. Discerning how and when to do this effectively.

Responsiveness and timeliness is a strong character habit...that can be taught.

Be fast and agile in your communication, and set expectations both internally and externally.

Recognize the importance of taking risks and the point William Vanderbloemen made about good leaders knowing when to inject some chaos into the team. The note was made that it seems younger generations, women and men, seem to be more risk averse than older generations. Be fast, context matters, but we agree that particularly with customer service, prompt responses are extremely important. We loved the organization Jackie Dinsmore spoke about and how they are devoted to hand-ups, not hand-outs. Resonates with entrepreneurs.

Scheduling is key; the daily six habits.

Be more intentional in scheduling the day.

The 60-second response is exciting.

Discussion #2 Summaries

Be smarter, innovative and deliberate and have God as your core. Be continual learners, educate customers and be part of the educational process.

We all understand the problem of the government education system. We all support diversity in education and are interested in how we can help.

Focus on a higher purpose and the success of others, and ours will naturally follow. Rely on your network of employees, customers, vendors, and local community.

Get going: build the plane as it flies. Be responsive, agile, innovative, resilient and responsive.

Embrace a culture that seeks innovation.

Increased Attendance with Funding: It was agreed that government funding would likely lead to a significant increase in Christian school attendance. This growth would

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require infrastructure and capacity building, as many Christian schools already have long waitlists.

Potential Trade-offs of Government Funding: Concerns were raised about the compromises schools might face with government funding, particularly in terms of curriculum mandates and the potential loss of autonomy.

High Costs as a Barrier: The current cost of Christian private schools is a significant barrier, especially for families with multiple children. Government funding could alleviate this issue.

Opportunities for Advocacy: The challenges within the public education system present a strategic moment for lobbying efforts to support Christian education.

Hybrid School Models: A notable rise in hybrid school models was anticipated, driven by: the appeal of flexibility for families, the burden of traveling long distances to attend traditional Christian schools.

Innovation in Startups: The group was intrigued by startups in the Christian education space that Deani Van Pelt highlighted as examples of emerging solutions.